



MINUTES

BOARD OF DIRECTORS WORK SESSION

Wednesday, March 16, 2022, 2:00pm

WC Auditorium/Zoom

*Code of Conduct

Directors: Mike Zelenak (President), Nina Campfield (Vice President), Ted Boyett (Secretary), Donna Coon (Treasurer), Mark McIntosh (Assistant Secretary), Randy Howard (Assistant Treasurer), Kathi Bachelor, Carol Crothers, Christine Gallegos, Bart Hillyer, Bev Lawless, Scott Somers (non-voting)

Absent: Gary Austin

Staff Present: David Jund (Facilities Director), Nanci Moyo (Administrative Supervisor), David Webster (CFO), Natalie Whitman (Communications Manager), Kris Zubicki (Recreation Services Director)

Visitors: 17

Work Session Called to Order at 2:00pm by President Zelenak.

AGENDA TOPIC

1. Presentation on Desert Hills Fitness Project

David Jund, Facilities Director, reviewed the Desert Hills Fitness project. Highlights include:

- The high-level concept drawings currently show a front desk, two cardio areas, warm up/stretch area, spin studio, multipurpose studio, strength area with TRX bands, and circuit training area.
- Equipment and hours of operation are still being considered.
- When the RFP goes out it will ask for bids with the spin studio and without the spin studio.
- The Board has budgeted \$300,000 for 2022 and another \$300,000 for 2023.
- The floor plan can be adjusted as the project goes forward.

2. Presentation on the Proposed 2022 Work Plan

Scott Somers, CEO, presented the proposed 2022 Work Plan. The Strategic Plan is tied to the Work Plan and dictates the projects that are in the Work Plan. The mission is the why of the organization and the purpose. The vision is aspirational and pushes GVR to move forward with this in mind. Highlights include:

- Under Communications 3.2.1 bullet states: "With department heads, develop a "behind the scenes at GVR" program for potential governance volunteers." This would be a communication program open to members to gain a greater understanding of GVR behind the scenes and educate volunteer leaders.
- Add research and find solutions to decrease membership and guest card misuse.
- Add update and present memo on personnel costs vs. revenue.
- The reason the transition of the Maintenance Repair and Replace Reserve Study moves from Facilities to Finance is it involves finances and financial work, and is not only facilities related, but could be recreation related.
- Reporting on the accomplishments of the Strategic Plan and Work Plan can be done monthly by reviewing big topics and capital projects to keep people informed.

3. Discussion on Meeting Videos and Archiving

Highlights of the discussion include:

- The Board Affairs Committee passed a motion on November 9, 2021 to record meetings for staff to draft accurate minutes and the recording would be deleted.
- Legal counsel recommended that GVR not post video recordings of board or committee meetings. Liability for posting publicly is the concern.
- The videos are helpful to listen to after the meetings or at a later time.
- Members have requested the videos remain available for viewing at later dates.

4. Adjournment:

**MOTION: Director Howard moved, seconded to adjourn the meeting at 3:55pm.
Passed: unanimous**